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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Department of Health & Family Welfare

MES Branch

**Swasthya Bhavan, GN-29, Sector-V, Salt Lake,
Kolkata - 700 091**

NOTIFICATION

No. HF/O/MA(MES)/906/ME/MISC-88-2021 dated, Kolkata, the 18th Nov, 2021 – In exercise of the power conferred by sub-section(1) of the section 21, read with section 14, of the West Bengal State Health Service Act, 1990 (West Ben. Act VII of 1990), the Governor, in supersession of all earlier rules made on the subject, is pleased hereby to make the following rules regulating recruitment to the teaching posts in the West Bengal Medical Education Service, namely:—

Rules

1. Short title, commencement and application:— (1). These rules may be called the West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

(3) These rules shall apply to the following teaching posts included in the cadre of the West Bengal Medical Education Service:—Assistant Professors, Associate Professors and Professors under the cadre of the West Bengal Medical Education Service.

2. The method of, and the qualification required for, recruitment to the teaching posts mentioned in sub-rule (3) of rule-1 under the West Bengal Medical Education Service shall be as detailed below:—

(1) Name of the post: Assistant Professor;

(A) Method of Recruitment:

- (i) 50% of posts shall be filled up by selection (direct recruitment) through the Health Recruitment Board, West Bengal, departmental candidates being eligible to apply; and
- (ii) Remaining 50% of the posts shall be filled up by promotion from the post of existing Demonstrators, and resident Medical Officer-cum-Clinical Tutors in the cadre of West Bengal Medical Education Service having requisite Post Graduate and /or Post Doctoral qualification for direct recruitment;

(B) Qualifications:**(a) In Broad Specialities:****(I) Essential:**

- (i) MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956)

AND

- (ii) recognized Postgraduate qualification (for disciplines under the Broad Specialities group) in the concerned discipline in accordance with the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019" framed by the Board of Governors In Supersession of Medical Council of India, vide Notification No. MCI-12(2)/2019-Med.Misc/ 189334 dated the 12th February, 2020, and which are included in the First Schedule or Second Schedule or the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) as amended from time to time.

Note: For the purposes contained in these Rules, the Broad Specialities groups include the following disciplines:

Broad Specialities Group:

Anatomy, Physiology, Biochemistry, Biophysics, Pharmacology, Pathology, Microbiology, Community Medicine, Forensic Medicine, General Medicine, General Surgery, Obstetrics & Gynaecology, Pediatrics, TB & Chest Medicine, Psychiatry, STD & Leprosy, Orthopedics, Anesthesiology, Radio-diagnosis, Radiotherapy, Ophthalmology, ENT, Physical Medicine & Rehabilitation, Tropical Medicine, Virology, Nutrition & Metabolic Diseases, Immuno-hematology & Blood Transfusion, Nuclear & Experimental Medicine, Emergency Medicine, Geriatric Medicine, Laboratory Medicine.

(b) In Super-Speciality Group:**(I) Essential:**

- (i) MBBS degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956)

AND

- (ii) a Post Graduate qualification MD/MS/DNB (for disciplines under the Broad Specialities group)in concerned subject and as per these Regulations

AND

- (iii) a Post-Doctoral qualification DM/ MCh / DNB equated to DM / MCh- (for disciplines under the Super Specialities group)in terms of Schedule-1 in the concerned subject in the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by the "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019" framed by the Board of Governors In Supersession of Medical Council of India, Notification No. MCI-12(2)/2019-Med.Misc/ 189334 dated the 12th February, 2020.

Note: For the purposes contained in these Rules, the Super Specialities groups include the following disciplines:

Super Speciality Group:

Cardiology, Endocrinology, Medical Gastroenterology, Surgical Gastroenterology, GI Pathology, GI Radiology, Neonatology, Neonatal Surgery, Nephrology, Neurology, Cardiovascular & Thoracic Surgery, Urology, Pediatric Surgery, Plastic Surgery, Medical

Oncology, Surgical Oncology, Oncopathology, Radiation Oncology, Neuroradiology, Interventional Radiology, Hepatology, Clinical Hematology, Haematopathology, Critical Care Medicine, Infectious Diseases, Cardiac Anaesthesiology, Medical Genetics, Transplant Medicine, Transplant Surgery, Breast & Endocrine Surgery.

(II) Desirable: Publication in journals Indexed with Indexed Medicus or journals at national level of the National Academic Organization. *(BOTH for Promotion and Selection);*

(C) Age: Not more than 45 (Forty-five) years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of 05 (five) years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes and Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

Explanation: Unless specified otherwise, the expression "Recognized", for the purposes contained in these rules, shall pertain to any medical qualification acquired/ granted from a Medical College included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956 (102 of 1956) being either permitted or recognized under the Indian Medical Council Act, 1956 (102 of 1956) as amended from time to time.

(D) Teaching and Research Experience: One year as Senior Resident in the concerned Subject in a recognized/Permitted Medical College.

In case of DNB candidate equated to MD/MS in terms of Schedule –I in the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by the "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019" in addition to 3 years teaching experience in subject as *existing* Resident / Registrar/ Demonstrator/Tutor or work experience gained during DNB training, one year as Senior Resident in concerned subject in a recognized / permitted medical college.

(2) Name of the post: Associate Professor

(A) Method of recruitment: By promotion from the posts of Assistant Professor having 05 (Five) years of Post PG experience for Broad Speciality and / or 02 (two) years of Post Super speciality Experience for Super speciality subject in the cadre of West Bengal Medical Education Service:

Provided that if no suitable candidate is available for promotion, the posts may be filled up by selection (direct recruitment) through the Health Recruitment Board, West Bengal.

(B) Qualifications:

(a) For Broad Speciality: A post graduate qualification MD/MS/DNB in concerned subject and as per these Regulations.

(b) For Super Speciality: A super speciality post graduate qualification DM/M.Ch/DNB equated to DM/M.Ch in the concerned subject, in terms of Schedule –I in the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by the "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019".

(C) Teaching and Research Experience:

(a) For Broad Specialities:

(i) As Assistant Professor in the subject for 4 years in permitted/approved/recognized medical college/institution with one Research publication (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, Expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst first three or should be the Corresponding author.

- (ii) Research project in lieu of publication/authorship can be considered only if the person is Principal or Co-Principal investigator (P1/CoPI) of a research project funded by a national research body such as Indian Council for Medical Research (ICMR), Department of Science & Technology (DST), Department of Bio-Technology (DBT) or any such body.
- (iii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI.
- (iv) Should have completed the Basic course in biomedical research from Institution(s) designated by MCI.

(b) For Super-Specialities-

- (i) As Assistant Professor in the subject for 2 years in a permitted/approved/recognized medical college/institution with one Research publication (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, Expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst first three or should be the Corresponding author.
- (ii) Research project in lieu of publication/authorship can be considered only if the person is Principal or Co-Principal investigator (P1/CoPI) of a research project funded by a national research body such as Indian Council for Medical Research (ICMR), Department of Science & Technology (DST), Department of Bio-Technology (DBT) or any such body.
- (iii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI.
- (iv) Should have completed the Basic course in biomedical research from Institution(s) designated by MCI.

- (D) Age for direct recruitment:** Not more than 50(Fifty) years on the 1st day of January of the year of advertisement. Age relaxation may be given to such doctors who have served under the State Government, to an extent equivalent to the period of such service, subject to maximum of 05(five) years.

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government Rules or Orders for the time being in force.

(3) Name of the post : Professor

- (A) Method of recruitment:** By promotion from the posts of Associate Professor in the cadre of West Bengal Medical Education Service;

Provided that if no suitable candidate is available for promotion, the posts may be filled-up by selection (direct recruitment) through the Health Recruitment Board, West Bengal.

(B) Academic Qualification -

- (a) In Broad Speciality-** A post graduate qualification MD/MS/DNB in concerned subject.
- (b) In Super Speciality:** A super speciality post graduate qualification DM/M.Ch/DNB equated to DM/M.Ch in the concerned subject, in terms of Schedule -I in the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by the "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019".

(C) Teaching and Research experience –**(a) In Broad Speciality:**

- (i) Associate Professor in the subject for 3 years in a permitted/approved/ recognized medical college/institution with three Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, Expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst first three or should be the Corresponding author.
- (ii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI.
- (iii) Should have completed the Basic course in biomedical research from Institution(s) designated by MCI.

(b) In Super Speciality:

- (i) Associate Professor in the subject for 3 years in a permitted/approved/recognized medical college/institution with three Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Citation index, Sciences Citation index, Expanded Embase, Scopus, Directory of Open access journals (DoAJ) will be considered). The author must be amongst first three or should be the Corresponding author.
- (ii) Should have completed the MCI recognized Basic course in Medical Education Technology.
- (iii) Should have completed the Basic course in biomedical research from Institution(s) designated by MCI.

(D) Age for direct recruitment: Not more than 50(Fifty) years on the 1st day of January of the year of advertisement. Age relaxation may be given to such candidates who have served under the State Government, to an extent equivalent to the period of such service, subject to maximum of 05(five) years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled castes, Scheduled Tribes and other backward classes as per Government Rules or Orders for the time being in force.

3. Appointment on the basis of Merit-cum-Seniority : Subject to the provisions of the West Bengal State Health Service Act, 1990(West Bengal Act VII of 1990), the promotion at each stage to posts mentioned in Rule 2(1) to Rule 2(3) under these rules, shall be made on the basis of merit-cum-seniority in such manner as would be adjudicated by a duly constituted "Departmental Promotion Committee".

4. Saving and Validation : Any action taken or appointment made in terms of the different rules and orders of the State Government in force prior coming into effect of these rules, but subject to the provisions contained under the West Bengal State Health Service Act, 1990(West Bengal Act VII of 1990), shall not be invalidated after coming into force of these rules.

By order of the Governor,

NARAYAN SWAROOP NIGAM
Secretary to the Government of West Bengal.